



## **COMMUNICABLE DISEASE**

### **POLICY**

The Communicable Disease Policy of Brunswick Community College is an effort to ensure the good health and safety of all employees and students. The College, in its effort to control communicable diseases on campus, adopts this policy, which incorporates established rules and regulations of the North Carolina Division of Health Services, Department of Human Resources.

Students and employees of the College who may be infected with a reportable communicable disease as defined by the North Carolina Commission for Health Services will not be excluded from enrollment of employment, or restricted in their access to College services or facilities, unless medically based judgments in individual cases establish that exclusion or restriction is necessary to the welfare of the individual, other members of the institutional community, or others associated with the institution through clinical, cooperative, interns, other such experiences, involving the general public.

Persons who know that they are infected by AIDS virus should be urged to share that information, on a confidential basis, with the Associate Vice President of Student Services and Enrollment Management, so that the College can respond appropriately to their health and educational needs. This policy was designed to ensure that those infected could be fully informed about their condition for the protection of themselves and other members of the college community. Confidentiality will be strictly protected by the College.

Persons who know, or have reasonable basis for believing that they are infected, are expected to seek expert advice about their health circumstances and are obligated, ethically and legally, to conduct themselves responsibly in accordance with such knowledge, for the protection of other members of the community.

Employees, employees of contractors or contracted services, or students infected with a communicable disease have the responsibility of reporting this fact to the Director Human Resources or the Associate Vice President of Student Services and Enrollment Management, as appropriate.

The College will continue a program of educating and informing employees and students about communicable diseases, warning signs, and protective measures. The education program will include, but not be limited to, written publications, seminars and workshops, and curriculum content.