

BRUNSWICK

COMMUNITY COLLEGE

Brunswick Community College, located on the beautiful southern coast of North Carolina, is seeking a visionary president to advance the college's expansion of innovative, community-based programming and services. All applications will be reviewed; however, a masters degree and strong leadership at the executive level is required. An earned doctorate in academics or equivalent in a professional discipline with a record of five years or more of executive level experience is preferred. Knowledge and experience in academics or community college operations is desired. Interested applicants should consult the college's website, www.Brunswickcc.edu, for background on the college and to see the profile of desired characteristics of the new president.

Applications must be submitted electronically ela@brunswickcc.edu and must include (1) a resume with relevant credentials and experiences and (2) a cover letter, not to exceed two pages that shows how the applicant's background and experiences address the characteristics identified in the profile. To be considered, applications must be received by August 31, 2018.



Presidential Profile

Brunswick Community College, located on the beautiful southeastern coast of North Carolina, is one of 58 community colleges in the NC community college system and operates under the authority of a thirteen member, autonomous, appointed Board of Trustees. The Board is seeking a new president to advance the college's mission to provide opportunities for individuals to be successful through accessible, high quality, student-centered programs and services that meet the educational, cultural and workforce needs of a diverse community. The ideal candidate will have the following characteristics:

Demonstrated visionary leadership to strategically advance the college's expansion of innovative, community-based programming and services. All applications will be reviewed; however, a masters degree and strong leadership at the executive level is required. An earned doctorate in academics or equivalent in a professional discipline with a record of 5 years or more of executive level experience is preferred. Knowledge and experience in academics or community college operations is desired

Demonstrated commitment to student success, including a deep understanding of the challenges of student recruitment and retention. BCC has an array of positive initiatives to promote student success. The College maintains collaborations with local high schools; student life programs including athletics, over fifty different degrees, diplomas and certificates; and exceptionally dedicated faculty and staff. The college's leadership in promoting student success has led to partnerships with the local Board of Education and Brunswick County Commissioners to create the STEM Early College on campus as well as Career and College Promise pathway, and the Brunswick Guarantee Scholarship Program.

Demonstrated leadership in developing and evaluating innovative academic and training programs responding to the workforce needs of the county. BCC has award-winning allied health programs, one of only two aquaculture programs in the state, a biotechnology program, and other recognized academic programs. The College's economic and workforce division is an integral part of the county's economic development efforts. BCC uses data-driven assessments for program evaluations and is currently preparing for its decennial reaccreditation by the Southern Association of Colleges and Schools – Commission on Colleges.

Demonstrated leadership in facility planning through a collaborative strategic vision with a focus on sustainability. BCC's main campus consists of approximately 290 acres with 14 buildings, three satellite centers are located across the county. The president will be expected to advise the BOT as to maintenance, renovation and new construction needs of the institution, and to articulate these needs to the Board of

County Commissioners and other stakeholders. BCC is currently using state bond money and County funds to renovate and add an addition to an existing facility for its allied health programs.

Demonstrated leadership in articulating the mission and vision of the college to the college employees and to the larger, diverse community. The president will have a strong commitment to the role and purpose of community colleges and will align BCC with that role and purpose. In addition to its educational opportunities, BCC adds value to the community through its student athletic programs, fitness and aquatics center, a first-rate performance auditorium, and other amenities. Working with the College Foundation, the BOT, and independently, the president will promote the College in ways that increase the College's resources to advance its mission. The president should be able to reach out to a variety of county constituents to promote the value of BCC to build the interconnectedness of the College within the county to support growth.

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College Background

Brunswick Community College (BCC) is one of 58 institutions that operate under the North Carolina Community College System, with an autonomous, appointed Board of Trustees. The College is a comprehensive two-year community college offering Associate in Arts, Associate in Science, and Associate in Engineering for students whose goal is to transfer to a senior institution to complete a baccalaureate or higher degree. The College also offers 20 Associate, 18 Diplomas, and 16 Certificates in Applied Science as well as 21 high school pathways through Career and College Promise. In fall 2017, the College's 450 full-time and part-time employees assisted more than 3,700 students with their curriculum (CU) and non-curriculum programs (CEWD).

BCC is the youngest of the 58 community colleges in the North Carolina Community College System. Located on the coast of southeastern North Carolina, BCC serves a single rural county – Brunswick – which covers a geographical area of 855 square miles. The College also includes satellite centers in Leland, Shallotte, and Southport as well as an award-winning STEM Early College High School located on its main campus in Bolivia. According to the U.S. Census Bureau, Brunswick County is one of the fastest growing counties in the state of NC.

Positioned mid-county, BCC's main campus encompasses approximately 290 acres with 14 buildings. The College continually focuses on the sustainability of its operations and facilities and implemented Performance Contracting (PC) in 2016. In partnership with Brunswick County and with funds from the ConnectNC bond, the College is repurposing and adding an addition to a current facility to house six of its allied health programs (27,000SF).

BCC uniquely serves the needs of a large, rural county. The College is home to the Fitness & Aquatics Center which is open to community membership and the Odell Williamson Auditorium which provides the campus and the community with concerts, plays and meeting space. College athletics – men's and women's basketball, women's volleyball, women's softball and baseball – are headquartered in the Fitness Center. The Brunswick Interagency Program (BIP), the only nationally accredited school in North Carolina for developmentally delayed adults, serves 140 students on campus and in local businesses and industries.

The Brunswick CC Foundation awarded more than \$96,000 in scholarships in the 2017-18 academic year. In addition, through funding from Brunswick County, the College initiated the Brunswick Guarantee Scholarship Program (BG) which provides free tuition, fees and books to qualifying graduates from Brunswick County high schools, home schools and private schools. The BCC Foundation receives in excess of \$200,000 a year to fund and administer this initiative.

The College is well known for its outstanding health sciences, biotechnology, horticulture, aquaculture, public service, and business programs. In 2017, the College was ranked #2 by

BestColleges.com. In addition, BCC Practical Nursing was recognized as #1 in TopNursing.com's Top LPN Programs in North Carolina and has achieved a 100% first-time test taker pass rate for eleven consecutive years. The College's Economic & Workforce Development (CEWD) division is an integral partner in local workforce development. CEWD offers customized courses, programs, and services to enhance employees' careers, improve business effectiveness, and support new and existing workforce. The division also houses the Small Business Center (SBC) and is home to the grant-funded Brunswick Business and Industry Incubator.

BCC offers numerous student organizations and four intercollegiate athletic programs. As a small community college, BCC is able to offer an enviable student-to-teacher ratio, making learning personal. Progressive initiatives in career services, developmental education, academic support, and one-on-one advising also lend to college excellence in state performance measures and in sound student retention and completion rates.

Brunswick Community College's mission is "to provide opportunities for individuals to be successful through accessible, high quality, student-centered programs and services that meet the educational, cultural and workforce needs of a diverse community." The institution's Core Values -- integrity, community, opportunity, respect and excellence -- are integral to working and learning in this campus community.

The College presently is focused on its decennial reaccreditation by the Southern Association of Colleges and Schools Commission on Colleges and is set to be reaffirmed in 2019 with onsite visitors arriving on campus in October of 2018.