



## **CIVILITY**

### **POLICY**

Brunswick Community College defines “civility” as respect for others, courtesy, civil exchange of ideas, and human interactions that create a positive environment in which to learn. All members of the College community are expected to adhere to the Core Values, most notably Integrity and Respect.

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### **PROCEDURE**

Although no civility policy can guarantee such conduct, the College, through its faculty and staff, will set the tone for such practice using the following guidelines:

- Respect for the work and ideas of all persons
- Courteous oral, written, and nonverbal discourse (in personal and electronic forms)
- Honest interactions and exchanges
- Fair and just treatment
- Open professional communications
- Recognition and respect for diversity
- Tolerance of differing points of view
- Zero tolerance for any forms of harassment including cyber stalking, cyber bullying, or cyber sexual harassment, especially as related to social networking while engaged in College-related activities or in courses online
- Social responsibilities

*Approved by the Brunswick Community College Board of Trustees*  
October 19, 2017