



**FACULTY TO CARRY OUT DUTIES IN A PROFESSIONAL,
ETHICAL, AND COLLEGIAL MANNER**

POLICY

Brunswick Community College employs qualified faculty and makes every effort to compensate them accordingly. To ensure that the faculty carry out their duties in a professional, ethical, and collegial manner, the college upholds the following expectations:

1. The college expects every class session to be a well-planned, well-conducted, and effective learning experience for the student.
2. The college expects every faculty member to be courteous, respectful, and helpful to students, other faculty, and staff at all times.
3. The college expects the faculty to be intellectually honest and to respect the intellectual property of others. Specifically, the faculty is expected to comply with all copyright laws and to acknowledge all sources of information in class presentations, publications, and other activities.
4. The college expects faculty to be professional and ethical in their relationships with students; to use appropriately the authority they acquire in the teacher-student relationship; and to avoid inappropriate personal relationships with students.
5. The college expects faculty to be sensitive to cultural differences, to foster a harmonious learning environment, and to treat all students equitably and fairly in carrying out their teaching responsibilities.
6. The college expects the faculty to understand the special responsibilities of being a public employee and to be aware that they must never use their positions, the resources of the college, or the work of their students for private gain or leverage.
7. The college expects faculty to conduct their professional lives in a manner that reflects positively on the college and to refrain from any conduct that would embarrass or lower public esteem of the college.

By fulfilling these expectations and adhering to principles that might be reasonably inferred from these expectations and from the mores of the teaching profession, faculty will satisfy the process of carrying out duties in a professional, ethical, and collegial manner that supports the mission of the college.

Approved by Brunswick Community College Board of Trustees

October 25, 1997; June 28, 2013