



## **COMMUNICABLE DISEASE POLICY**

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**Brunswick Community College (BCC or the College) actively promotes the good health, safety and well-being of students and employees to such extent or degree as possible while prohibiting discrimination against persons afflicted with communicable diseases.**

**Communicable disease is defined as any condition which is transmitted directly or indirectly to a person from an infected person or animal through the agency of an intermediate animal, host, or vector, or through the inanimate environment.**

**Communicable disease includes, but is not limited to: influenza (seasonal, avian or H1N1); tuberculosis; conjunctivitis; infectious mononucleosis; acquired immune deficiency syndrome (AIDS), AIDS-related complex (ARC), positive HIV antibody status; hepatitis A, B, C and D; meningitis; community associated methicillin-resistant staphylococcus aureus (CA-MRSA); and sexually transmitted diseases.**

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### **PROCEDURES**

1. Persons who know or who have reason to believe they are infected with a communicable disease have an obligation to conduct themselves in accordance with such knowledge in order to protect themselves and others.
2. Students and employees who have communicable diseases, whether symptomatic or not, shall be allowed regular classroom and work attendance in a non-restrictive manner as long as they are able to attend classes and/or work and do not pose a medically proven threat for transmission of the disease or condition.
3. When there is no medical justification for restricting the access of students and employees who have communicable diseases, they shall be allowed access to all College facilities and services.
4. All medical information related to the communicable diseases of students and employees shall be kept confidential and no person, group, agency, insurer, employer, or institution shall be provided any medical information without the prior, specific written consent of a student or employee unless providing such information is required by state and/or federal law.
5. The College will establish and implement a program to inform members of the College community about current information regarding communicable diseases.

*Approved by Brunswick Community College Board of Trustees  
February 20, 2020*