



Think About...

If all you have is a hammer, everything looks like a nail.

- Bernard Baruch





What Is an SAP? Overview of Student Assistance Program

What Is an SAP?

Your SAP is a State-sponsored benefit that offers the support and resources students need to address personal, school or work-related concerns through short-term, resolution-based therapy and work-life resources. It's confidential and free for students and their household family members.

- Free/Confidential
- •24/7/365
- Students and permanent household family members
- Connect with local providers

- Legal and Financial Consultations
- Virtual, telephonic or face-to-face
- Online resources
- Referrals to other resources



Who Is Your SAP?

McLaughlin Young was founded as an SAP in 1987. The State has chosen to partner with McLaughlin Young to provide SAP and Work-Life Services.

- 30 years' experience
- Global SAP with 40,000 providers
- Headquartered in Charlotte
- Independent, standalone not tied to an insurance carrier

- Clinicians available 24/7/365
- Highest clinical credentials including
 State licensure, Master's degree and five
 years post-grad experience
- Knowledge of local resources



Reasons to Use



- Resiliency and coping skills
- Stress, anxiety and depression
- Balancing school, work and family
- Relationship issues
- Work-related concerns
- Family problems and parenting

- Premarital and marital issues
- Alcohol and drug use/abuse
- Grief and loss
- Goal setting
- Legal and financial
- Crisis events and life skills
- Preventative and proactive



How Does It Work?

Initial phone call to SAP

Meet with counselor for assessment session/s - typically, 1-2 sessions

Intake Call



Needs Assessment



Based on detailed assessment for which short-term therapy recommended, go forward with additional sessions under SAP model.



Develop Problem Resolution Plan



Based on detailed assessment for which issue determined to be long-term, referred out of SAP for appropriate care.

Short-Term
Solution- Focused
Counseling

Referral to Appropriate Resource(s)



What Is the Cost?

- The SAP is free!
- The benefits include up to 3
 SAP counseling sessions per issue for an unlimited number of separate, non-related issues per year.
- Any costs incurred through a referral to other resources for long-term care will be the student's responsibility.





Confidentiality



Confidentiality is an essential part of the SAP.

The SAP is fully compliant with HIPAA guidelines.

Only client and counselor will:

- Know of a student's participation in the SAP without their written consent
- Have access to any of the counseling session information

Exceptions to confidentiality are:

- Harm to self or others
- Knowledge of abuse or neglect of a child or elderly person



What Are Work-Life Services?

Overview of Work-Life Services

Work-Life Services

Work-life services are either web-based, telephonic, or face-to-face resources to help clients balance school, work and your life.



mygroup.com > My Portal Login > Work-Life

Username: College specific

Password: guest



Legal & Financial Services

Legal Services

- Free, telephonic legal advice
- Free 30-minute appointment for legal consultation
- In most cases, 25% discount for ongoing attorney fees
- Downloadable legal forms
- Online legal encyclopedia
- Excludes legal action against the college

Financial Services

- Free, telephonic financial advice
- Ability to schedule appointments for complex issues
- Bankruptcy prevention
- Credit report monitoring
- Debt management and planning
- General financial education materials in English and Spanish



Features & Searchable Databases

Features

- More than 11,000 articles
- Monthly webinars
- Will generator
- Spanish website
- Relocation center
- Savings center
- e Learning

Searchable Databases

- Childcare
- Eldercare
- Summer camps
- Adoption agencies
- Education
- Pets



The SAP Offers Students

If students or their household members are looking for professional advice for personal, school-related, or family concerns, give us a call at 1-800-633-3353.

- In-the-moment telephonic support 24/7/365
- Confidential, short-term counseling based on session model
- Unlimited number of issues per year

- Virtual, telephonic or face-to-face sessions with a local provider
- Web-based and telephonic work-life services
- Legal and financial services



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