



STUDENT DRUG AND ALCOHOL

POLICY

The use and abuse of drugs and alcohol are subjects of immediate concern in our society. These problems are extremely complex and ones for which there are no easy solutions. From a safety perspective, the users and/or abusers of drugs or alcohol may impair the well-being of all employees, students, and the public at large that may also result in damage to College property. Therefore, in compliance with the Federal Drug-Free Workplace and Drug-Free Schools and Campuses regulations, the College's policy is that the unlawful use, being under the influence of, possession, manufacture, distribution, or dispensation of controlled substances or alcohol is prohibited while on College premises or as a part of any College-sponsored activity. In addition, a student determined to be under the influence of a controlled substance or alcohol while on College premises, or as a part of any College-sponsored activity, is subject to disciplinary action. Any student violating this policy will be subject to disciplinary action up to and including expulsion and referral for prosecution.

PROCEDURE

The specifics of this policy are as follows:

1. BCC does not differentiate between lawful users or sellers of drugs or alcohol. Any student who unlawfully possesses, uses, or is under the influence of, sells, gives, or transfers a controlled substance or alcoholic beverage to another person while on College premises or as a part of any College-sponsored activity will be subject to disciplinary action up to and including expulsion and referral for prosecution.
2. Students enrolled in certain curriculum or non-curricular courses (with particular dangers inherent to the program or responsibilities to, or contact with, the public) may be subject to drug screening as a condition for work-based learning or as a condition of continued enrollment in the program. Examples of educational activities for which drug screening may be required include, but are not limited to, use of tools and chemicals, use of liquids at high pressure, use of firearms, clinical or work-based site requirements, or procedures requiring the interaction with electricity. Students who test positive for controlled substances will be removed from the program and may be subject to expulsion from the College.
3. The term "controlled substance" means any drug listed in 21CFR, Part 1300 and 1308 federal regulations as well as those listed in Chapter 90 of the North Carolina General Statutes. Generally, these are drugs that have a high potential for abuse. Such drugs include, but are not limited to heroin, PCP, cocaine, crack, and marijuana. They also include "legal drugs" which are not prescribed by a physician to the person possessing them.

4. The term “alcoholic beverage” includes beer, wine, whiskey, and any other beverage listed in Chapter 18B of the General Statutes of North Carolina. If any student is convicted of violating any criminal drug or alcoholic beverage control statutes while on College premises or as part of any College-sponsored activity, he or she will be subject to disciplinary action up to and including expulsion. Specifically, any such person who is convicted of a felony or a misdemeanor which results in a prison sentence will be expelled. Other misdemeanor convictions will be evaluated on a case-by-case basis, the penalties to be imposed may range from written warnings or mandatory counseling or rehabilitation to expulsion from enrollment. Any such person charged with a violation of this policy concerning illegal drugs may be suspended from enrollment before initiation or completion of disciplinary proceedings if the Vice President of Student Affairs determines that the continued presence of such person within the college community would constitute a clear and immediate danger to the health or welfare of other members of the community after an appropriate pre-termination inquiry.
5. Each student is required to inform the Vice President of Student Affairs in writing within five days after he/she is convicted of violation of any federal, state, or local criminal drug or alcoholic beverage control statute where such violation occurred while on a college-sponsored activity. A conviction means a plea or finding of guilt (including a plea of nolo contendere) and the imposition of a judgment by any federal government official.
6. A description of applicable state sanctions, the health risks associated with the use of both illicit drugs and alcohol, and a listing of area treatment resources are published in the College Catalog and Student Handbook

Approved by Brunswick Community College Board of Trustees

November 28, 1984; June 21, 1989; February 22, 2006; June 14, 2011; June 28, 2013

Policy and Procedure Revised by President’s Cabinet

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